



2023 MOAR Board of Directors
COMMITMENT TO SERVE

As a member of the Board of Directors of the Midwestern Ohio Association of REALTORS®, I understand that I must commit my time and talents to further the best interests of the Association. I also understand that I owe my fiduciary duties to the Midwestern Ohio Association of REALTORS®.

Therefore, as a member of the Board of Directors, I agree to the following:

FIDUCIARY DUTIES

- To conduct the business of the Association in good faith, acting with honesty and integrity;
- To exercise due diligence to assure that well informed decisions are made that will advance the interests of the Association and its members;
- To come prepared to all meetings and participate in discussions;
- To share information with the Board of Directors that is necessary to ensure the sound operation of the Association;
- To put the best interest of the Midwestern Ohio Association of REALTORS® ahead of my own personal or business interests, or those of any other organization to which I belong, including my local Board/Association;
- To be loyal to the Association, positively supporting the decisions of the Board of Directors. I understand that this means that I should not disparage or speak against those of the Board of Directors;
- To treat all information and documentation that I receive from MOAR and others in connection with my service on Board of Directors with strict confidentiality pursuant to the Confidentiality Policy attached. I will direct any questions regarding my confidentiality obligations to the Board President;
- To disclose potential conflicts of interest that I may have regarding matters coming before the Board of Directors and to abstain from participation in discussions and voting on such matters pursuant to the attached Conflict of Interest Policy.

GOVERNING DOCUMENTS OF THE ASSOCIATION

I agree to abide by the Ohio Association of REALTOR® Code of Regulations, the MOAR Policies as adopted by the MOAR Board of Directors, and the MOAR Strategic Plan.

ATTENDANCE

I commit to attending all meetings of the Board of Directors including those conducted via conference call. If a conflict or emergency occurs that makes me unable to attend a meeting, I will contact the MOAR office for an excused absence.

I understand that under MOAR Policy, the President may ask appointed members who miss more than 3 regularly scheduled meetings to resign from their position on the Board of Directors.

As a member of the 2023 Board of Directors, I agree to follow the terms of this COMMITMENT TO SERVE .

Name (print)

Signature

Date

CONFIDENTIALITY & CONFLICT OF INTEREST POLICY

CONFIDENTIALITY

Members of MOAR's decision making bodies may be given or have access to certain confidential information of MOAR or third parties. Confidential information is all information that MOAR considers confidential or proprietary information from MOAR sources, regardless of whether such information is marked as such by MOAR. Confidential information shall include, but is not limited to, information regarding the organization, operations, programs, activities, policies, procedures, practices, financial condition, assets, legal matters or employment issues of MOAR, its members, local board or third parties. Members who receive such confidential information shall use it solely for and in connection with the purpose for which it was provided and shall not disclose it to others without the prior authorization of the MOAR Board of Directors.

CONFLICT OF INTEREST

A member of any of **MOAR's** decision making bodies will be considered to have a conflict of interest whenever that member:

1. Is a principal, partner or corporate officer of a business providing products or services to MOAR or in a business being considered as a provider of products or services (Business); or
2. Holds a seat on the Board of Directors of the Business unless the person's only relationship to the Business is service on such Board of Directors as MOAR's representative; or
3. Holds an ownership interest* of more than 1 percent of the Business.

Members with a conflict of interest must immediately disclose their interest at the outset of any discussion by a decision making body pertaining to the Business or any of its products or services. Such members may not participate in the discussion relating to that Business other than to respond to questions asked of them by other members of the body. Furthermore, no member with a conflict of interest may vote on any matter in which the member has a conflict of interest, including votes to block or alter the actions of the body in order to benefit the Business in which they have an interest.

Members of the Midwestern Ohio Association of REALTORS® Board of Directors shall sign a Confidentiality and Conflict of Interest Acknowledgement & Disclosure Form at or before the first committee meeting of each year.

As a member of the 2023 Board of Directors, I agree to follow the terms of this CONFIDENTIALITY & CONFLICT OF INTEREST POLICY

Name (print)

Signature

Date

*Ownership interest is defined as the cumulative holdings of the member, the member's spouse, children, siblings and to any trust, corporation or partnership in which any of the foregoing individuals is an officer or director, or owns, in the aggregate, at least 50% of the (a) beneficial interest (if a trust), (b) stock (if a corporation) or (c) partnership interests (if a partnership).